

# Professional Credentials at a Glance

TYPE OF CREDENTIAL	REQUIRED TO PRACTICE IN A PARTICULAR INDUSTRY	AWARDED BY	REQUIREMENTS	EXAMPLES
<b>Industry certification</b>	No, but may be required for particular jobs	Industry association, trade group or corporation	Varies by certification, but may include a combination of: <ul style="list-style-type: none"> <li>• Work experience</li> <li>• Degree completion (high school diploma, associate's degree, bachelor's degree, etc.)</li> <li>• Continuing education or training</li> <li>• Assessments/exams</li> </ul> Usually expires within a specified time period, requiring re-certification	<ul style="list-style-type: none"> <li>• Cisco CCNA and CCNP certifications</li> <li>• Microsoft certifications</li> <li>• CompTIA certifications</li> <li>• Project Management Professional (PMP) certification</li> <li>• SHRM-CP (Human Resources) certification</li> </ul>
<b>Certificate</b>	No, but may be required or preferred for particular jobs	Educational institution	Varies by certificate program.  Certificates do not expire.	<ul style="list-style-type: none"> <li>• Paralegal Certificate</li> </ul>
<b>License</b>	Yes	Government licensing agency	Varies by license, but may include a combination of: <ul style="list-style-type: none"> <li>• Degree completion</li> <li>• Certifications</li> <li>• Certificates</li> <li>• Assessments/ exams</li> <li>• Apprenticeship programs</li> <li>• Continuing education or training</li> <li>• Work experience</li> </ul> Usually expires within a specified time period, requiring re-licensing.	<ul style="list-style-type: none"> <li>• Doctors, nurses, physical therapists and other medical professionals</li> <li>• Building contractors</li> <li>• Electricians</li> <li>• Cosmetologists</li> <li>• Social workers, counselors, therapists</li> <li>• Teachers</li> </ul>

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<b>Microcredentials and Digital Badges</b>	No	Educational institution or other training provider	Varies by credential, but typically includes some combination of: <ul style="list-style-type: none"> <li>• Learning or classroom hours</li> <li>• Exams or assessments</li> <li>• Project completion</li> </ul> Digital badges do not expire.	Leading corporations such as Adobe, Dell, and IBM have digital credential programs.  We offer digital credentials for a number of continuing education programs.
<b>Continuing Education Units (CEUs)</b>	May be required for licensing or re-licensing in particular industries	Educational institution	Participants earn one CEU for each 10 “contact” hours spent in an organized educational activity. This activity must meet under the direction of an approved sponsor and qualified instructors.  CEUs do not expire.	We offer CEUs for qualifying University of Arizona and non-university noncredit education programs.

Explore all your professional credential opportunities at [www.ce.arizona.edu](http://www.ce.arizona.edu)



Continuing and  
Professional Education