



SHRM Certification Exam Prep

Course Overview

This online course prepares students to take the SHRM-CP or SHRM-SCP certification exams. It follows a structured outline utilizing the SHRM Learning System and Desire2Learn (D2L) Community.

Course Outline

Lesson 1: Leadership

- Leadership & Navigation
- Ethical Practice

Lesson 2: Business

- Business Acumen
- Consultation
- Critical Evaluation

Lesson 3: Interpersonal

- Relationship Management
- Communication
- Global & Cultural Effectiveness

Lesson 4: People

- HR Strategic Planning
- Talent Acquisition
- Employee Engagement & Retention

Lesson 5: People & Organization

- Learning & Development
- Total Rewards
- Structure of the HR Function

Lesson 6: Organization

- Organizational Effectiveness & Development
- Workforce Management
- Employee & Labor Relations
- Technology Management

Lesson 7: Workplace

- HR in the Global Context
- Diversity & Inclusion
- Risk Management

Lesson 8: Workplace

- Corporate Social Responsibility
- U.S. Employment Law & Regulations

Course materials

All materials are included in course.

Certification

This course prepares students to take the SHRM-CP or SHRM-SCP exam.

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